

ANNOUNCEMENT

The Board of Trustees of the Fundació Joan Miró announces a selection process for the position of General Manager of the institution.

The committee that will evaluate the candidates comprises members of the Board of Trustees (including members of the Board of Trustees proposed by the Catalan Government, Barcelona City Council and the Spanish Ministry of Culture), the Director of the Foundation and an external expert.

The application deadline is 23 September 2021.

Barcelona, 8 September 2021. The Board of Trustees of the Fundació Joan Miró has approved the terms and conditions of the selection process for the position of General Manager of the institution. The period for application submissions begins on 8 September 2021 and will close on 23 September 2021. The person who assumes this management position will direct the administration of the Fundació by: implementing the agreements reached by the Board of Trustees; collaborating with the institution's governing body in setting out and developing its programmes and activities; taking charge of its economic, human resources and asset management; and recruitment for the Fundació Joan Miró.

The selection committee comprises members of the Board of Trustees (including members of the Board of Trustees proposed by the Catalan Government, Barcelona City Council and the Spanish Ministry of Culture), the Director of the Foundation and an external expert will evaluate the applications. Candidates may be called in for a personal interview to verify and elaborate upon the information in their curriculum vitae and letter of intent, as well as to focus on certain specific points related to their professional skills. The committee will decide the selected candidate.

TERMS AND CONDITIONS OF THE SELECTION PROCESS FOR THE POSITION OF MANAGING DIRECTOR OF THE FUNDACIÓ JOAN MIRÓ

ABOUT THE FUNDACIÓ JOAN MIRÓ

The Fundació Joan Miró is a private foundation governed by a Board of Trustees made up of international representatives from a variety of sectors and from the art world, as well as from the Catalan Government, the Barcelona City Council and the Spanish Ministry of Culture.

The Fundació, created by the artist himself, holds an exceptional collection of documents and works by Joan Miró. The Fundació opened to the public on 10 June 1975 and, since then, has become a landmark where the works of Joan Miró are featured alongside contemporary creative endeavours.

With its cross-cutting approach, the Fundació organizes temporary exhibitions featuring artists of the twentieth and twenty-first centuries while also pursuing academic activities and projects in collaboration with other institutions. Through both its exhibition programme and its educational programme, the Fundació Joan Miró offers subjects for reflection related to Miró's work and to contemporary art ventures.

MISSION OF THE FUNDACIÓ JOAN MIRÓ

- To preserve, study and promote Joan Miró's works and ideas.
- To offer a platform for promoting and reflecting on art from the twentieth and twenty-first centuries in all its forms.
- To showcase the works of emerging artists at the Espai 13 exhibition space, through its role as the CEAC (Centre d'Estudis d'Art Contemporani - Contemporary Arts Studies Centre).

RESPONSIBILITIES OF THE GENERAL MANAGER

- To direct the administration of the Fundació, carrying out the agreements reached by the Board of Trustees.
- To collaborate with the Fundació's management in the implementation and development of its programmes and activities.
- To take on the Fundació's financial management: overseeing the budget, accounts management, cooperation with auditing controls, etc.
- To handle all personnel management issues.
- To manage the Fundació's assets and inventory.
- To manage the Fundació's hiring of staff and outsourcing.

APPLICANT REQUIREMENTS

A university degree is required, preferably in the field of economics.

Professional experience is required in resource management positions (economic, administrative and HR) in a public or public/private organisation, preferably within the cultural sphere.

The candidate must be able to carry out the economic and administrative management of the Fundació, as well as stimulate and coordinate efforts aimed at building up the organisation's own resources.

Fluency or an advanced-level command of Catalan, Spanish and English is required. Knowledge of other languages will be positively considered.

Experience in project work and change management will be positively considered.

Business skills and experience in an international context will be positively considered.

Experience in managing funding –both internal and external– together with fundraising will be positively considered.

The ability to lead and motivate the Fundació team will be positively considered.

Candidates for the position must demonstrate leadership skills and an ability to communicate and negotiate, set priorities and make clear decisions.

EVALUATION OF CANDIDATES

The Fundació Joan Miró will be assisted by a consulting firm in evaluating the applications. The candidates may be called in for a personal interview to provide additional information regarding their curriculum vitae and letter of intent, and thus allow for further assessment of their professional skills.

A Committee of Experts will carry out the interviews it sees fit with the individuals and will decide the selected candidate.

MEMBERS OF THE COMMITTEE OF EXPERTS

The committee comprises members of the Board of Trustees (including members of the Board of Trustees proposed by the Catalan Government, Barcelona City Council and the Spanish Ministry of Culture), the Director of the Foundation and an external expert.

REQUIRED DOCUMENTS

Curriculum vitae and Letter of intent.

Documents in Catalan, Spanish and/or English may be submitted until midnight on **23 September 2021** to the e-mail address selecciogerencia@fmirobcn.org

CONTRACT AND SALARY

A top-management position contract with Fundació Joan Miró will be offered to the selected candidate, with €80,000 gross annual salary.

CONFIDENTIALITY

We guarantee confidentiality regarding the names of the candidates submitting applications for this selection process, as well as all associated personal and professional data. Only the name of the selected candidate shall be announced.

Barcelona, 8 September 2021